



## Give Back Program

BB&T Sports Park, home of the Twin City Youth Soccer Association, prides itself on being a premier venue for Twins training, tournaments and special events. Over the past few years, we have found a decrease in the ability of our families to provide enough volunteer hours to support the activities at the park. Therefore, the Twins organization has developed the Give Back Program to support the needs of our membership, BB&T Sports Park as well as the Twins organization.

To make this work, each Twins family will be required to Give Back by contributing \$50 for each player in the Jr. Academy, Select or Classic program. As a way to reward those who are willing to work, every age appropriate player or parent has the opportunity to earn cash throughout the year to ensure a pleasurable experience for our Twins families and visitors.

When accepting your player's position on a team at the end of the player placement process, the \$50 payment will be included in your acceptance fee.

Any player or parent interested in working at the BB&T Sports Park will earn \$10 in cash for every 1 hour worked within the following parameters:

1. Players must be at least 16 years old.
2. Parents must have a registered Twins player in Jr Academy, Select or Classic program.
3. Potential participants must attend 1 training session per soccer year and complete the NCYSA risk management application. Dates TBD.
4. Participants may not work longer than an 8 hour shift.
5. Participants may not work more than 50 hours within the calendar year, maximum 100 hours per family within the calendar year.
6. Participants must sign in and sign out for every shift to be paid. No exceptions.
7. Players with a past due Twins club fee balance will receive credit towards their Twins fees instead of a cash payment.
8. If you are late or do not show up for a shift, you will not be eligible for any future job opportunities.
9. Twins has the right to revoke work privileges for any participant for any reason.

Emails will be sent to Twins families with opportunity information throughout the year. An event calendar will be available on the Twins website to register for jobs. Participants will be required to check-in and check-out at to record hours. Hours are tracked by TCYSA's General Manager, Jenn Ullrich

Board members, Team Managers, and Volunteer Coaches will not be monetarily compensated for volunteer positions but are eligible to participate in the Give Back program.

For students who want to volunteer, we are happy to sign community service paperwork to verify hours completed. There will be no monetary compensation for volunteers.